

# Northern Powergrid Gender Pay Gap Report 2022

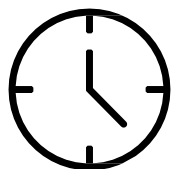
Across the Northern Powergrid group, men get paid on average 24.5% more than women in hourly pay and 40.6% more in bonus. The table below sets out the numbers in more detail.

	Northern Powergrid Group	Northeast	Yorkshire
Mean Pay	24.5%	26%	15.7%
Mean Bonus	40.6%	0.5%	-13.7%
Median Pay	31.4%	35.1%	15.7%
Median Bonus	-7.2%	-5.6%	17.7%

In the Northern Powergrid group, **96.5% of men** receive a bonus compared to **96.4% of women**.

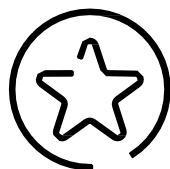
For employees of Northeast, **97.3% of men** receive a bonus compared to **95.9% of women**.

For employees of Yorkshire, **95.5% of men** receive a bonus compared to **98.3% of women**.



## 24.5%

of men get paid more than women in hourly pay on average.



## 40.6%

of men get paid more than women in bonuses on average.

\*All quoted statistics are as at the snapshot date of 5 April 2022.

## Statement

I confirm that the information and data provided is accurate and in line with regulatory requirements.

**Phil Jones**  
President and Chief Executive Officer

