

Occupational Health and Safety Policy Statement



Northern Powergrid is committed, so far as is reasonably practicable, to providing safe and healthy working conditions for the prevention of work related injury and ill health; fulfilling legal requirements and other requirements; eliminating hazards and reducing risks; continually improving its occupational health and safety (OH&S) management system; and, the consultation and participation of workers and where they exist, workers' representatives.

The President and Chief Executive Officer of Northern Powergrid is responsible for the implementation of the health and safety at work policy, and is assisted by his executive and health and safety management committee.

Whilst responsibility and associated authority for some OH&S matters may be delegated to specific post holders, Northern Powergrid operates a general principle that workers at all levels are required and expected to assume responsibility and authority for those aspects of the OH&S management system over which they have control.

Northern Powergrid regards the health, safety and welfare at work of its employees and others who may be affected by the way it conducts its undertakings as a business priority and establishes OH&S objectives within relevant functions and levels in order to maintain and continually improve its OH&S management system and OH&S performance. When establishing OH&S objectives, Northern Powergrid aims to ensure that they are consistent with its OH&S policy, and that they take into account applicable legal requirements and other requirements, the results of its assessment of risks and opportunities, and the results of consultation with workers and workers' representatives. OH&S objectives are drafted so as to be measureable (where practicable) or otherwise capable of performance evaluation, and are subject to monitoring and updating as appropriate. Communication of OH&S objectives is via Northern Powergrid's Safety Health and Improvement Plan (SHIP) which is prepared and issued annually, and communicated to relevant stakeholders.

Northern Powergrid operates a formal OH&S management system aligned to the requirements of BS ISO 45001:2018. An outline of the arrangements within the OH&S management system are detailed within Northern Powergrid's document HAS/001 - OH&S Management Manual (accessible to employees via Northern Powergrid's intranet and to relevant external parties on request).

Signed

A handwritten signature in black ink, appearing to read 'P. A. Jones'.

Date

14 July 2020

Philip A Jones (President and Chief Executive Officer)

Northern Powergrid is defined as Northern Powergrid (Northeast) plc and Northern Powergrid (Yorkshire) plc. Northern Powergrid's registered offices are at Lloyds Court, 78 Grey Street, Newcastle Upon Tyne. NE1 6AF